



PSCBC

PUBLIC SERVICE CO-ORDINATING BARGAINING COUNCIL

RESOLUTION NO. 2 OF 2013

**AGREEMENT ON THE INCREASE OF LEVIES:
PUBLIC SERVICE CO-ORDINATING BARGAINING COUNCIL**

1. SCOPE

This Agreement binds:

- 1.1 The Employer;
- 1.2 The Employees of the Employer who are members of the trade union parties to this Agreement; and
- 1.3 The Employees of the Employer who are not members of any trade union parties to this Agreement, but who fall within the registered scope of Council.

2. NOTING

- 2.1 **Noting that** from 1 July 1998 to date, the PSCBC has been funded by a levy of R0.50 per Employee and R0.50 per Employer (a total of R1.00 per public servant).
- 2.2 **Further noting that**, the contribution of R1.00 can no longer sustain the strategic objectives and the operational functions of the Council as required by the Constitution of Council.

3. PURPOSE

The purpose of this Agreement is:

- 3.1 To ensure that the levy fund can maintain the functions of collective bargaining, dispute resolution, dispute prevention and the operations of the Public Service Co-ordinating Bargaining Council.
- 3.2 To agree to the increase in the levy contribution of public servants as was recorded in PSCBC Resolution 2 of 1998.

4. AGREEMENT

The parties to this Agreement resolve that:

- 4.1 With effect from 1st April 2013 the levy contribution be increased by R0.50 each by the Employee and the Employer;

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P.O. Box 3123, Lyttelton South, 0176

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All correspondence must be addressed to the General Secretary of Council

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- 4.2 The total levy contribution will therefore be R2.00 (i.e. R1.00 per Party);
- 4.3 The levy contribution will thereafter increase on the 1st April of every year following the date of signing of this agreement with the same percentage as the projected CPI announced by National Treasury year on year;
- 4.4 This agreement will be reviewed after 5 years of the date of signing of this agreement; and
- 4.5 The levy referred to in par 4.2 will be received directly by the PSCBC via the PERSAL and PERSOL system (or any other salary administration system of Government).

5. DISPUTE RESOLUTION


If there is a dispute about the interpretation or application of this agreement any party may refer the matter to the Council for resolution in terms of the dispute resolution procedure of the Council.

6. IMPLEMENTATION OF AGREEMENT

- 6.1 This agreement shall come into effect on the date it enjoys majority support and will remain in force unless terminated or amended by agreement.
- 6.2 Council will monitor the implementation of this agreement.

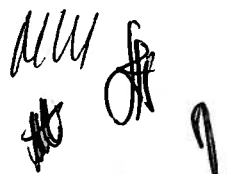
THIS DONE AND SIGNED AT Centurion OF THIS 02 DAY OF September 2013.


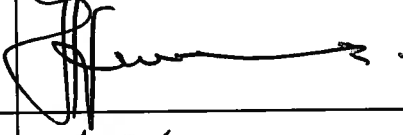

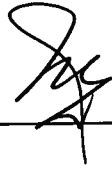
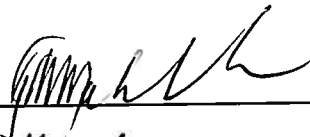
ON BEHALF OF THE EMPLOYER

	Name	Signature
State as Employer	KHUMBULA NDABA	

ON BEHALF OF TRADE UNION PARTIES

Trade Union	Name	Signature
DENOSA		



HOSPERSA/NUPSAW/NATU	Ncol Destontaines	
NAPTOSA	HENRY HENRIERS	
NEHAWU	Mzwandile	
POPCRU	UNATHI KA THELESI	
PSA		
SADTU	Mugwena Maluleke	
SAPU	TUMELO MOGODISENG	