



# higher education & training

Department:  
Higher Education and Training  
REPUBLIC OF SOUTH AFRICA

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## LABOUR RELATIONS CIRCULAR NO 1 OF 2017

**TO: REGIONAL MANAGERS  
TVET COLLEGE PRINCIPALS  
CET COLLEGE PRINCIPALS**

**CC: TVET AND CET COLLEGE COUNCIL CHAIRPERSONS**

Dear Colleagues

### DEPARTMENT OF HIGHER EDUCATION AND TRAINING: INDUSTRIAL ACTION MANAGEMENT PLAN

I have approved the attached Department of Higher Education and Training (DHET) Industrial Action Management Plan for implementation. The management plan has been published on the DHET website.

You are kindly requested to share this plan with all staff. Colleges that have websites are requested to publish it on their websites for easy access.

For enquiries please contact Mr MD Phaka, the Assistant Director: Labour Relations at Telephone No: (012) 312 5873/5363 or Email: [phaka.d@dhet.gov.za](mailto:phaka.d@dhet.gov.za).

Kind regards

**Mr GF Qonde  
Director-General**

Date: 27/01/2017