

**AGREEMENT ON THE ESTABLISHMENT OF AN ADVISORY BODY FOR THE
GOVERNMENT EMPLOYEES HOUSING SCHEME (GEHS)**

1. OBJECTIVE

To give effect to clause 4.1.3 of PSCBC Resolution 7 of 2015 allowing for the governance of the Government Employees Housing Scheme (GEHS).

2. SCOPE

- 2.1 This agreement binds the parties to the Council.
- 2.2 This agreement applies to the employer and the employees who-
- (a) are employed by the State, and
 - (b) fall within the registered scope of the PSCBC.

3. NOTING

- 3.1 The provisions of clause 4.2 of PSCBC Resolution 4 of 2010, clause 3.3 of PSCBC Resolution 2 of 2011, clause 19 of PSCBC Resolution 1 of 2012 and clause 4.1.3 of PSCBC Resolution 7 of 2015 in introducing a Government Employees Housing Scheme (GEHS);
- 3.2 The provisions of clause 3(1)(a) of the Public Service Act, 1994 as amended, allowing for the Minister for the Public Service and Administration by regulation to establish an advisory body to advise the Ministers on the issues listed in section (1) of the Public Service Act, 1994 as amended;
- 3.3 The Public Service Act, 1994 as amended in clause 3(3)(b) allows for the representation on any such body by organised labour shall where appropriate, be prescribed.



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4. AGREEMENT

- 4.1. Parties therefore note the Minister for Public Service and Administration decision to establish an advisory body.
- 4.2. The advisory body would be required to advise on and continuously consider the following;
 - 4.2.1. Strategic direction of the scheme;
 - 4.2.2. The efficiency of the administration of the scheme;
 - 4.2.3. Consider and receive reports on the financial sustainability of the scheme;
 - 4.2.4. Considering the scheme benefit offering;
 - 4.2.5. Consider the bettering of the member benefit structure;
 - 4.2.6. Receiving and consider reports on membership satisfaction; and
 - 4.2.7. To consider and assist with ongoing membership education.
- 4.3. The advisory body would comprise of 6 members from the employer and 6 members from the admitted trade unions in Council.
- 4.4. Those members to be appointed as follows;
 - 4.4.1. 6 members appointed by the Minister for Public Service and Administration;
 - 4.4.2. 6 members appointed by the admitted trade unions to the PSCBC; and
 - 4.4.3. Trade Unions in appointing representatives to sit on the advisory body, must follow a process of election from amongst their members, duly considering the individual constitutional requirements of those trade unions.

5. DISPUTE RESOLUTION

If there is a dispute about the interpretation or application of this agreement any party may refer the matter to the Council for resolution in terms of the dispute resolution procedure of the Council.

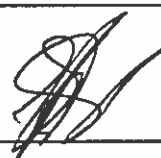
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6. IMPLEMENTATION OF AGREEMENT

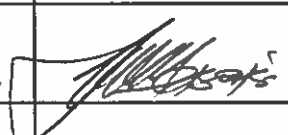
- 6.1. This agreement shall come into effect on the date it enjoys majority support and shall remain in force unless terminated or amended by agreement in writing.
- 6.2. The advisory body must have its first sitting within 30 days from the date that this agreement enjoys majority status.
- 6.3. The Council will monitor the implementation of this agreement.

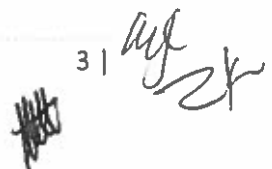
THUS DONE AND SIGNED AT LENTURION ON THIS 5TH DAY OF DECEMBER 2017.

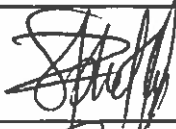



ON BEHALF OF THE EMPLOYER



	Name	Signature	Date
STATE AS EMPLOYER	W. B. PHOPHA		2017/11/24

ON BEHALF OF TRADE UNION PARTIES

Trade Union	Name	Signature	Date
DENOSA	MOUSE LETSATSIN		04/12/2017
HOSPERSA/NUPSAW/NATU			
NAPTOSA			

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NEHAWU	ZOLA SAPHETHA		
POPCRU	UNAFIH KA THELESI		
PSA			
SADTU	MUGWENA MAWLEICE		30/11/2017
SAPU	TUMELO MOSODISENG		05/12/2017



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