



LATEST UPDATE ON PAYMENT DATE FOR GRATUITY TO PUBLIC SERVANTS

1. The ruling on the Concourt matter about clause 3.3 of PSCBC Resolution 1 of 2018 between DPSA and Labour Unions that was heard in August 2021 has been reserved. We hope the matter will be laid to rest soon.
2. The implementation of PSCBC Resolution 1 of 2021 is on course.
 - a) PERSAL is still working on technicalities to implement 1,5 % for employees who do not meet sectoral requirements for that payment.
 - b) The latest update made by DPSA in the PSCBC yesterday, 09 September 2021 is that there will a PERSAL run on 13 September 2021 for non-pensionable but taxable gratuity from 01 April 2021 for it to reflect in the bank accounts on 16 September 2021 for all public servants *except* SAPS that will follow later.
3. This is an area payment for five months paid on 16 September 2021 and employees will continue with monthly payment going forward.

May you always stay well-informed

For and on behalf of the Professional Educators' Union!

Yours truly

Ben Machipi