



LATEST UPDATES ON DEVELOPMENTS IN THE PSCBC

1. DPSA has recently reported to the Council that Technical and Vocational Education Training College (TVET) lecturers who were temporary in April 2021 whether under DHET or CET did not receive the non-pensionable allowance in terms of PSCBC Resolution 1 of 2021. An undertaking was made to rectify the error, which has undoubtedly inconvenienced our members in the Sector
2. *As you may recall, the employer had previously informed labour in Council that the final monthly non pensionable gratuity will be estimated at R1000.00 depending on the tax bracket of the employee. Now that other employees received more or less than R1000.00 per month, that is regulated by the tax bracket of an individual.*
3. The delay to pay 1,5 % of Resolution 1 of 2021 from 01 July 2021 is caused by PERSAL creation of new notches for employees on personal or maximum notches of their salary levels. The identification of this group of employees in different sectors including those who failed to spend at least 12 months in their new notches caused delay in effecting new notch payments for all employees.
4. ***All employees will have received 1,5 % salary increase by 30 November 2021.***
5. You shall always be kept posted on the exact date of payment as soon as it is confirmed and shared by DPSA.

May you always stay well-informed

For and on behalf of the Professional Educators' Union!

Yours truly

Ben Machipi

General Secretary