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## **UPDATE ON SALARY NEGOTIATIONS**

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*Dear MaPEU Amahle*

1. The PSCBC meeting held in Centurion on the 11 April 2022 at Centurion was basically meant to agree on timetable of salary negotiations as required by PSCBC Resolution 3 of 2017.
2. The second purpose for this meeting was to table Public Service Summit Declaration as agreed to at Emperors Palace Hotel meeting of 28 to 31 March 2022.
3. Our members are reminded that that non pensionable allowance flowing from Resolution 1 of 2021 continues until the new agreement for 2022/23 replaces it in this cycle of salary negotiations.
4. It is true that public servants failed to receive any salary increase in terms of COLA for two years (2020/21 and 2021/22) ). The notch increase received in 2019/20 is still the same until March 2022. This forms a ULP matter rather than an ordinary disadvantage from a non-caring employer.
5. The prevailing mood in the PSCBC meetings between DPSA + Treasury and Public Sector Unions is skeptical waiting for any bomb to explode should the employer venture into the tragedy of history in this matter.
6. Although negotiations on the time table started at 14h00 on the 11<sup>th</sup> April 2022, it was concluded at 19h30.

- 22 April 2022 – Employer presents economic outlook.
  - 22 April 2022 – Labour Unions respond to the presentation by Employer.
  - 19 May 2022 – Direct Engagement between Labour and Employer on demands presented.
  - 20 June 2022 – Negotiations are concluded although Employer requested extension to 30 June 2022 citing unforeseen circumstances as reason that was preliminarily rejected by Labour.
7. Employer tried to introduce Border Management Authority on the table of discussions without success. Labour has prioritized Salary Negotiations without any matter that can defocus parties from it.
8. Special Zoom platform was created as an emergency measure to cater for negotiators in KZN that are hit by floods disaster.

***EVERY NEGOTIATOR AWAITS EAGERLY FOR THE CONCLUSION ON 2022/23 AGREEMENT BASED ON THE BACKGROUND LAID***

***For and on behalf of the Professional Educators' Union!***

*Yours truly*

*Ben Machipi*

***General Secretary***