



WAGE NEGOTIATIONS UPDATE – 26 AUGUST 2022.

Dear MaPEU Amahle !

1. The Employer represented by DPSA met Labour Unions admitted in PSCBC representing civil servants met on 25 August 2022 in attempt to break the deadlock declared on the 12 August 2022.
2. The employer had declared NPA + 2 % COLA as final offer and any movement to 3 % COLA with conditions attached. Labour Unions rejected the final offer with PSA and SAPU declaring dispute on 2022/23 Wage Negotiations.
3. The employer requested PSCBC to convene this meeting with the aim of continuing engagement with Unions through facilitation. Labour Unions agreed to the process of facilitation with 8 aside for Employer and 16 aside for Labour.
4. Facilitation process has been planned for 5 consecutive days, starting from 26 August 2022, where the PSCBC GS has been mandated to appoint reputable Facilitator, to assist in breaking the deadlock.
5. Parties in PSCBC agreed to meet on Tuesday ,30 August 2022 in Council, immediately after Facilitation for feedback.
6. We are all optimistic that an agreement will be reached in PSCB, to pave way for 2023/24 Wage Negotiations to start after missing the July 2022 starting time.
7. PEU once more, pledges to keep members updated about this process all steps of the way.

8. Let's wait for 30 August 2023 Facilitation Update

Yours truly

Ben Machipi

General Secretary