

## PEU NEWSFLASH :02/2023



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### UPDATE ON SALARY NEGOTIATIONS- 14.03.2023

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Dear MaPEU Amahle!

- a) Employer represented by DPSA met representatives of civil servants in PSCBC today for continuation of Wage Negotiations for 2023/24.
- b) Majority of Unions representing civil servants was in attendance to listen to the revised offer from the employer as promised in our previous meeting held in February 2023.
- c) The employer team of negotiators presented the following revised offer:
  - i. Three-year proposal for salary improvement.
  - ii. Seven (7) % salary increase on COLA during 2023/24.
  - iii. CPI plus 0,5 % salary increase on COLA for 2024/25.
  - iv. CPI salary increase for 2025/26.

***NB. In the following two years of multi- term proposal, CPI will be protected between 3,5 and 6.5 %.***

- d) The employer insisted on the current system of Housing Allowance with annual increase as favorable method of addressing this demand.
- e) Majority of Labour Unions admitted in PSCBC agreed to move demand of COLA to 8 % and CPI plus 1,5 % during 2024/25 financial year.
- f) Both Labour and Employer could persuade each other to a common ground despite moving close to each other.
- g) It was amicably agreed that both parties will go back to consult with principals urgently for an amicable solution.

*Yours truly*

***Ben Machipi***

***General Secretary***